

## MANAGEMENT BOARD

### CHANGES IN THE COMPOSITION OF THE MANAGEMENT BOARD

Alexander Grubman's office was terminated,  
on 12 July 2019.

#### Tenure on the Management Board



**Vladimir  
Potanin**

Chairman of the Management  
Board since 2012



**Sergey  
Barbashev**

Member of the Management  
Board since 2018



**Sergey  
Batekhin**

Member of the Management  
Board since 2013



**Andrei  
Bougrov**

Member of the Management  
Board since 2013



**Sergey  
Dyachenko**

Member of the Management  
Board since 2013



**Marianna  
Zakharova**

Member of the Management  
Board since 2016



**Larisa  
Zelkova**

Member of the Management  
Board since 2013



**Elena  
Savitskaya**

(until 27 December 2019 – Kondratova)  
Member of the Management  
Board since 2014



Executive  
Director

Management Board composition by gender



**Vladislav Gasumyanov**

Management Board since 2014



**Sergey Dubovitsky**

Management Board since 2018



**Sergey Malyshev**

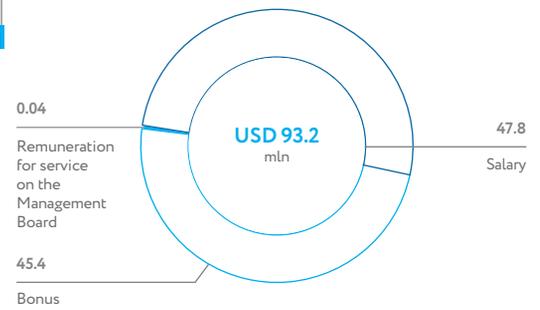
Management Board since 2013



**Nina Plastinina**

Management Board since 2013

Remuneration to Management Board members in 2019 (USD mln)



Number of the Management Board meetings

